
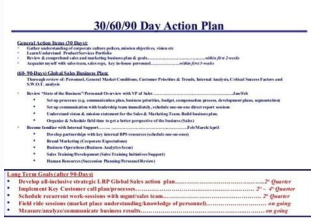


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Talent Management Frameworks PowerPoint Template



Specific Action	Target Date	Deliverable	Outcome	Who
Work with functional HR leads to design HR approach	March 2013	<ul style="list-style-type: none"> Design HR restructuring meeting HR restructuring meeting to create a mutually agreed Provide relevant and appropriate information of approach to HR Design of HR operational business plan 	<ul style="list-style-type: none"> Improved consistency in approach towards HR Improved HR Improved HR Improved HR Improved HR Improved HR Improved HR Improved HR Improved HR Improved HR 	Senior HRBP, HRBP, HRBP, HRBP
Develop a process to enable, monitor and support managers and quality issues in a timely manner, by using a quality standard	March 2013	<ul style="list-style-type: none"> Develop a process to enable, monitor and support managers and quality issues in a timely manner, by using a quality standard Develop a process to enable, monitor and support managers and quality issues in a timely manner, by using a quality standard Develop a process to enable, monitor and support managers and quality issues in a timely manner, by using a quality standard 	<ul style="list-style-type: none"> Developed process and quality management Improved consistency in approach towards HR Improved HR Improved HR Improved HR Improved HR Improved HR Improved HR Improved HR Improved HR 	Senior HRBP, HRBP, HRBP, HRBP

90 Day Leadership Plan Execution

A framework with directs, peers and stakeholders that facilitates:

- **Assessment of current state of xxx business:** Sustain success, Turnaround, Realign, Start-up
- **Accelerated learning:** Climb the organizational & geographic learning curve quickly through a programmatic approach
- **Alignment of strategy to situation through input:**
 - **People:** Understand the team; perceptions of key stakeholders, identify quick wins and assemble a plan to build and motivate a high performing team based on the current state.
 - **Customer & Partner:** Understand xxxxxx's customer & partner lifecycle, build a plan to deliver the most rewarding engagement and highest satisfaction.
 - **Operations:** Identify current execution challenges, seek quick improvement wins and what is needed to get to the most efficient and predictable state.
 - **Growth Plan:** Understand existing strategy, evolve or build a multi-year plan that spans individual contributors and mgmt team to drive xxxxxx's xxx growth
 - **Execution of plan:** Full stakeholder review at 30, 60, 90 days to achieve ongoing insight and alignment



Exercise 2 – Use the chart below to gather information about restaurants.

Example: Shakey's pizza in Chigasaki

Restaurant Review Data Sheet

Categories	Chigasaki Shakey's Pizza	Restaurant 2	Restaurant 3
Location:	Convenient. Near the train station. Out of my way to go there.		
Menu:	pizza, salad bar, spaghetti, beer.		
Type of Restaurant:	American Italian Fast Food Japanese Style		
Price:	Expensive. It's ¥ 2,000 for two unless you go at the "all-you-can-eat" special time.		
Clientele:	Families, school kids, couples. It's a good first date restaurant. It's good for groups.		
Atmosphere:	Clean but noisy. Pleasant. Good view from windows.		
Reputation:	Famous name...		
Food Quality	Just okay. The potato salad is too sweet. The pizza is...		
Service	It depends on when you go. Sometimes when it's busy the service is too slow.		
Your Experience:	Review all the data and then write a paragraph about the restaurant.		

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Restaurant manager action plan example. Action plan restaurant example. How to write a management action plan.

Daily Sales Relats (DSR) is the main tracking element for controlling money.ingining your DSR's maximum efficiency implies a two-step process in which the revenue side (sale) of the equation The is generated in the cash register or on the POS level, and the liquidation side (receipts) is based on real receipts. A detailed log of your food and beverage purchases will help you identify the purchase of inefficiencies or waste. Create a master work schedule. A correctly executed purchase request must have the correct amount and promised price for each item ordered. When deliveries arrive, they will have designated staff that the price in the invoice and the amount received is the same as the request. Service steps - Each team member should be aware of the service cycle for guests. However, several chains start the week on Wednesday and finish on the till; or Thursday until Wednesday. From this point, you must know the promotion of workforce designed every time you prepare a new scheduling of labor costs daily. As they alluded previously, what is used to have a good restaurant if you are not making money? Configure properly, your POS system can provide detailed relatives of labor costs on a daily, weekly and period. If you do not, make sure your POS or cash register has been programmed to register the quantity and value of the sale of each menu item you sell. It then enters the number of breasts received from the supplier that day. While all are responsible a € à €

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